

TESTING - OTC AT HOME TESTING

On Jan. 10, 2022, the Departments of Labor, Treasury and Health and Human Services released guidance to support the Administration's directive that health insurers and group health plans cover the cost of FDA-authorized or approved over-the-counter (OTC) at-home COVID-19 tests purchased on or after Jan. 15, 2022.

What are the highlights of the at-home COVID-19 test purchased on or after Jan. 15, 2022? Update 1/19/22

- Beginning January 15, 2022, UnitedHealthcare will cover most commercial individual and group health plan members' FDA authorized or approved over-the-counter (OTC) at-home COVID-19 diagnostic tests without a doctor's prescription. This at-home COVID-19 test benefit includes up to 8 tests per member per month. This new benefit does not apply to Medicare Advantage. However, Medicare members should check their plan coverage for specific OTC benefits. Medicaid members may have access to covered OTC at-home testing depending on state coverage policies.
- UnitedHealthcare has selected several Preferred Retailers to provide OTC at-home COVID-19 tests for members who have UnitedHealthcare Pharmacy benefits, administered by OptumRx, at no out of pocket cost to them. Members will have no out of pocket costs when purchasing an OTC at-home COVID-19 test at the pharmacy counter a <u>Preferred Retailer</u>, and will not have to submit a form for reimbursement.
- Go to <u>UHC.com</u> to find the most up-to-date list of Preferred Retailers and their websites. UnitedHealthcare is working to continue to add more. You should check a Preferred Retailer's website or mobile app for available at-home COVID-19 test inventory before visiting an in-store pharmacy counter at a Preferred Retailer.
- If the member purchases an at-home COVID-19 test at any in-store or online retailer other the <u>Preferred Retailer</u> pharmacy counter, they may submit purchase receipt(s) for reimbursement at the UnitedHealthcare member portal for a **maximum reimbursement of \$12 per test.** Many COVID-19 tests are sold as a two-pack so that means the test pack would be reimbursed at \$24 (\$12 for each test).
- A member must be a UnitedHealthcare commercial individual or group health plan member <u>and</u> have UnitedHealthcare's Pharmacy benefit, to purchase over-the-counter at-home COVID-19 tests at a <u>Preferred Retailer</u> pharmacy counter at no cost. Members may determine their eligibility by locating the OptumRx logo on the front of the member ID card. This informs the member they are part of the UnitedHealthcare pharmacy benefit through OptumRx and may go to any Preferred Retailer with available inventory to get a COVID-19 over-the-counter test at no cost when purchased at the pharmacy counter.
- For groups that do not have the UnitedHealthcare pharmacy benefit through OptumRx (Optum RX is not displayed on the ID card), the member may purchase an at-home COVID-19 test at any in-store or online location and submit for reimbursement in the UnitedHealthcare member portal. You may receive more specific guidance from your employer on this benefit in the future.

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- As another option, the Federal government has launched a national website where each household can receive a one-time shipment of four free OTC at-home Covid-19 tests shipped directly from covidtests.gov. For more information on this program go to <u>covidtests.gov</u>.
- Visit <u>UHC.com</u> or go to the <u>COVID-19 external FAQs</u> for more information about COVID-19 vaccines and tests.

Coverage

Under the Jan. 10 Tri-Agency FAQ 51, what is considered an at-home test? New 1/14/22

These are tests that have been authorized, cleared, or approved for use without a doctor's prescription. The tests may be purchased without the need for a provider or clinical assessment.

How do we know which kits are FDA approved? New 1/14/22

The list continues to evolve as additional FDA emergency use authorizations occur. Authorized or approved OTC at-home tests are listed on the FDA website. Test kits purchased from a non-authorized seller are not eligible for reimbursement.

How many COVID-19 tests will be allowed per patient, per month? Update 1/44/22

Each covered member is able to be reimbursed for 8 over-the-counter COVID-19 tests every calendar month per covered member. Some test kits contain 2 tests per kit — each of those tests is counted individually toward the limit of 8 per month. For example, if a covered member purchases 4 tests kits with 2 tests in each kit, that equals 8 tests for the month for that member.

Does UnitedHealthcare offer direct purchase through a preferred retailer as well as reimbursement through claim/receipt? New 1/19/22

Yes. For fully insured and self-funded customers with a carve in pharmacy program, UnitedHealthcare offers a preferred retailer program. When the member purchase from the pharmacy at the retailer with their ID card, it will be paid directly. UnitedHealthcare is working to add more preferred retailers.

Scope

Who is covered under the guidance? New 1/14/22

Commercial fully insured and group health plans, level-funded plans, many individual plans including exchange, FEHB, COBRA and Student Resources.

The at-home test kit coverage through PHE is not applicable to retiree plans, Medicare Advantage, Medicare, excepted benefit plans, and STLD.

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C&S should follow their state guidelines, use approved C&S language here

Is Medicare Advantage covered? New 1/14/22 No.

Are All Savers/Level Funded plans in scope? New 1/14/22 Yes

Is Bind in scope? New 1/14/22 Yes.

Are COBRA members eligible? New 1/14/22 Yes.

Preferred Retailer and Non-Preferred OTC Purchases and Reimbursement

The following response explains how it will work for the member

How can I purchase approved Over the Counter (OTC) at home Covid Test kits without any OTC pocket expense or having to submit a receipt for reimbursement? Update 1/19/22

UnitedHealthcare has selected several <u>Preferred Retailers</u> for OTC at-home COVID-19 tests. Members who have UnitedHealthcare Pharmacy benefits, administered by OptumRx, will have no out of pocket costs when purchasing an OTC at-home COVID-19 test at the pharmacy counter of a Preferred Retailer, and will not have to submit a form for reimbursement.

You must be a UnitedHealthcare commercial individual or group health plan member and have UnitedHealthcare's Pharmacy benefit to purchase over-the-counter at-home COVID-19 tests at an instore pharmacy counter of a Preferred Retailer at no out of pocket cost. To determine if you are eligible, locate your UnitedHealthcare member ID card. If you see OptumRx on the front of your card, you are part of the UnitedHealthcare pharmacy benefit through OptumRx and may go to any Preferred Retailer pharmacy counter with available inventory to get a COVID-19 over-the-counter test at no cost. You must purchase your COVID-19 test(s) at the pharmacy counter. Be sure to have your UnitedHealthcare member ID card with you.

Go to UHC.com to find the most up-to-date list of the Preferred Retailers and their websites. UnitedHealthcare is working to continue to add more. You should check a Preferred Retailer's website or mobile app for available at-home COVID-19 test inventory before visiting an in-store pharmacy counter at a Preferred Retailer. Review the list of <u>Preferred Retailers and their websites</u> for location.

As another option, the Federal government has launched a national website where each household can receive a one-time shipment of four free OTC at-home Covid-19 tests shipped directly from covidtests.gov. For more information on this program go to covidtests.gov.

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What does a card with UnitedHealthcare Pharmacy (OptumRx) vs a card without pharmacy look like? New 1/14/22



The card on the left shows the OptumRx logo where the card on the right does not have pharmacy with OptumRx.

What happens if the at-home COVID test kits are purchased at the front of the Preferred Retailers store or online instead of the pharmacy counter? Update 1/19/22

The following response explains how it will work for the member.

If you purchase an at-home COVID-19 test at any in-store or online retailer other than the pharmacy counter of a Preferred Retailer, you may submit your purchase receipt(s) for reimbursement at the UnitedHealthcare member portal for a maximum reimbursement of \$12 per test. Many COVID-19 tests are sold as a two-pack so that means the test pack would be reimbursed at \$24 (\$12 for each test).

What happens if I purchase the at- home COVID-19 test kits at a store that is not a Preferred Retailer? Update 1/19/22

If you purchase an at-home COVID-19 test at any in-store or online retailer, other than a Preferred Retailer, you may submit your purchase receipt(s) for reimbursement at the UnitedHealthcare member portal for a maximum reimbursement of \$12 per test. Reimbursement for tests purchased at a Preferred Retailer checkout counters found at the front of the store also must be submitted through the UnitedHealthcare member portal. Many COVID-19 tests are sold as a two-pack so that means the test pack would be reimbursed at \$24 (\$12 for each test).

What if my pharmacy coverage is not with Optum Rx will my COVID test kits be covered at the pharmacy counter? Update 1/19/22

The following response explains how it will work for the member.

If you are a UnitedHealthcare member who does not have a pharmacy benefit through OptumRx (OptumRx is not displayed on your ID card), you may purchase an at-home COVID-19 test at any in-store

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or online location and submit the receipt for reimbursement in the UnitedHealthcare member portal. You may receive more specific guidance from your employer on this benefit in the future.

Can I purchase a test that costs more than \$12? Update 1/19/22

Yes. If you purchase an at-home COVID-19 test at the pharmacy counter of a UnitedHealthcare Preferred Retailer, you may select an FDA authorized or approved COVID-19 test at no cost to you. At any other location, you may purchase an FDA approved or authorized test, but you will only be reimbursed at a maximum of \$12 per test.

How many COVID-19 tests can be purchased and reimbursed to a member? Update 1/24/22

UnitedHealthcare will reimburse up to a total of 8 COVID-19 tests each calendar month per covered member. Some test kits contain 2 tests per kit—each of those tests is counted individually toward the limit of 8 per month. For example, if a covered member purchases 4 tests kits with 2 tests in each kit, that equals 8 total tests for the month for that member.

Which COVID-19 over-the-counter tests are part of this program? New 1/14/22

Any FDA authorized and approved OTC at-home test is covered as part of the program.

How do UnitedHealthcare members submit over-the-counter at-home COVID-19 test costs for reimbursement? New 1/14/22

The member must provide a receipt showing the over-the-counter at-home COVID-19 test purchase date and cost on the member portal. The maximum reimbursement is \$12 per test.

Paper reimbursement forms will be available if necessary. Call the number on the back of your member ID card with any questions.

Where can COVID-19 tests be purchased? New 1/14/22

Many trusted retailers, such as pharmacies, sell OTC COVID-19 tests both online and in stores. It is important for a member to purchase the at-home COVID-19 test from a trusted source and beware of buying fake or high-priced testing kits from unreputable sources and secondary sources.

Are there state-specific differences that apply to the reimbursement of at-home OTC COVID-19 test? 1/14/22

Yes. In certain situations, state-based guidelines may impact coverage to plans regulated by state law. Please check with your state and plan administrator for additional detail.

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What if a member cannot find an authorized over-the-counter at-home COVID-19 test? 1/14/22

If you are experiencing COVID-19 symptoms, you should consult your health care provider or local health department.

Will the result of COVID-19 test have to be reported in order to receive reimbursement? 1/14/22 No.

What if I purchased other items with my COVID-19 tests and those items appear on my receipt? 1/14/22

Only the purchase of over-the-counter at-home COVID-19 tests will be reimbursed.

Where can I go for additional information? 1/14/22

Refer to <u>UHC.com</u> for additional information on reimbursement for over-the-counter at-home COVID-19 tests.

CMS has information on its website about the Biden Administration's at-home COVID-19 testing program.

General Questions

Can the member use their FSA, HSA and how is the reimbursement made? 1/15/22

If FSA or HSA funds are used to purchase over-the-counter at-home COVID-19 tests, members will need to submit for reimbursement.

How will a member receive reimbursement? New 1/14/22

Members will be reimbursed either by direct deposit if they have indicated that is their preference or the member will receive a check in the mail.

How long will it take for a member to receive reimbursement? New 1/14/22

Typically, reimbursement is mailed within 10-20 days assuming all requested information is complete.

Can members submit a COVID-19 home test purchased prior to January 15? New 1/14/22

No.

How is handled if other items are purchased with my COVID-19 tests and those items appear on my receipt? New 1/14/22

Only the purchase of over-the-counter at-home COVID-19 tests will be reimbursed.

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Can members submit a photo of a receipt? New 1/14/22

Yes.

What does the form look like to submit test kit(s) receipt(s) for reimbursement? Update 1/16/22

Over-the-Counter (OTC) At-home COVID-19 Test	
Reimbursement Form	
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Full name Member ID Plan/group #	Ready to send the completed form?
Date of birth Address	Please send the completed form and proof of payment to the address on the back of your health plan ID card.
Is that a new address? Yes No Phone number / No Email address Information about your OTC COVID-19 test How many tusts are you submiting for ninhoursement? It tell > 10 with about > 10 with a	Before you put it in the mail, make sure you: Completed and signed the form Included proof of payment, such as a paid receipt Keep a copy of everything you send us
Name of the FDA authorized test purchased (e.g., BinaxNOW, QuickVue, Intelliswab, etc.)	Questions? We're here to help. If you have any guestions, please call the member phone number on your health plan ID

At any other in-store or online retailer: Members may submit a receipt for reimbursement online at <u>myuhc.com</u> or submit receipts through a <u>reimbursement form (pdf)</u>.

- Maximum reimbursement of \$12 per test
- Many COVID-19 tests are sold as a 2-pack kit (\$12 for each test) and would be reimbursed at a maximum of \$24 per kit

Is a physician order or clinical assessment required for reimbursement for COVID-19 home test? New 1/14/22

No.

Do costs go towards the members deductible? New 1/14/22

No.

Will UHC reimburse clients who purchase OTC at home COVID-19 kits and distribute to members? New 1/14/22

No

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Fully Insured - Administrative Support

How does coverage for OTC at home test work for fully insured and self-funded groups? Update 1/24/22

Fully Insured and Level Funded Customers.

If you are a fully insured customer or level-funded we have members covered.

Members may go through the preferred retail pharmacy and use their ID Card or purchase the at-home test at a location of their choice, submit the receipt for the purchase and UnitedHealthcare will handle the reimbursement based on the 8 tests per member per calendar month.

Does adding at-home COVID-19 testing to coverage require a change to the COC? New 1/14/22 No.

Self-funded - Administration and Support

How does coverage for OTC at home test work for self-funded groups? Update 1/24/22

For ASO customers with carve in Optum pharmacy, members may go to the Preferred Retailer and use their ID Card to purchase the at-home test at a location of their choice. If the member does not use the Preferred Retailer but purchases the test at the Preferred Retailer store, other retail store or online, the member submits the reimbursement based on the 8 tests per member per calendar month and reimbursement will be up to \$12 per test.

Self-funded customers with carve out pharmacy have two options.

- 1. Work with their PBM to set up program, potentially including a direct reimbursement program for employees at their PBM's pharmacy.
- 2. Reimburse the COVID-19 home tests purchased at the member's choice of retailer at retail costs through their UnitedHealthcare administered medical benefit.
- 3. Choose to cover at both the pharmacy and medical benefits.

Customers have received communication on the options and should communicate their choice with their UnitedHealthcare representative.

Can an ASO Client chose to cover at home tests only through the Pharmacy Benefit? New 1/14/22

Yes. ASO clients with pharmacy benefits through OptumRx will see this benefit applied through their pharmacy policy.

Does adding at-home COVID-19 testing to coverage require the self-funded group to change to the SPD? New 1/14/22

No.

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Can a self-funded customer choose to ONLY cover this under the Rx policy? New 1/14/22 Yes.

Are COVID-19 home tests covered UHC and UHC-BP individual and aggregate stop loss? New 1/24/22

Because the coverage of COVID-19 home tests is a Federal mandate which includes ASO plans, at home test will be covered under both our UHC and UHC-BP individual and aggregate stop loss. If the plan/plan sponsor has a 3rd party stop loss re-insurer, the plan sponsor should contact the plan sponsor to confirm if the service will be covered by the policy.

Are Medicare members eligible for this new benefit? Update 1/19/22

This particular benefit does not apply to Medicare Advantage members.

UnitedHealthcare Medicare Advantage members are not eligible for reimbursement of COVID-19 at-home tests purchased without a physician's order under this policy. All of our Medicare Advantage plans cover COVID-19 testing when ordered by a physician with a \$0 cost share. If your UnitedHealthcare Medicare Advantage benefit plan includes an Over-the-Counter Products Catalog or Products Card benefit, OTC COVID-19 tests may be available through that benefit.

UnitedHealthcare Medicare Supplement plans and UnitedHealthcare Medicare Prescription Drug Plans do not cover or reimburse for purchases of COVID-19 at-home tests. For information on Original Medicare coverage for COVID-19 testing, see Coronavirus Test Coverage (medicare.gov).

Are UnitedHealthcare Community Plan members eligible for this new benefit? New 1/15/22

Coverage of COVID-19 testing is determined by each State Medicaid program, and specifics regarding coverage vary by state. For those that are dually eligible for Medicaid and Medicare, the administrator of their Medicaid benefits should provide guidance on their coverage. Members should call the number on the back of their card if they have questions.

Resources

COVID-19 Resource Center for at-home testing

COVID-19 Resource Center for information on COVID-19 vaccines, testing and other topics

For information on Original Medicare coverage for COVID-19 testing, see <u>Coronavirus Test Coverage</u> (medicare.gov).

List of Preferred Retailers

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